



## **Manpower Inc. Chairman and CEO Jeff Joerres Recognized as One of the "Guys Who Get It"**

### **InterOrganizational Network Says Too Many Firms "Mired in Past," but Manpower among those hailed as Company that Supports Diverse Leadership**

**MILWAUKEE (22 March 2010)** - Manpower Inc. (NYSE: MAN), a world leader in employment services, announced today that Manpower Inc. Chairman and CEO Jeff Joerres has been named as one of the InterOrganization Network's (ION) 11 "Guys Who Get it," CEOs or board chairman who understand the value of diversity at the top.

"These men, all highly influential business leaders, were chosen because they have demonstrated a clear understanding of the business case for diverse leadership. They are impressive role models for corporate executives looking to diversify their own leadership teams," said ION President Rona Wells.

ION's release of its sixth annual report on the status of women directors and executive officers found that the low number of women directors and executive officers in U.S. public companies has varied little over the last few years. Research for the report was provided by ION's 14 member organizations located across the U.S. The statistics go beyond examining the status of women in the largest U.S. public companies to include businesses that comprise the backbone of these regional economies.

"We now have so many key positions that are filled by women that I no longer think of it as diversity," said Joerres. "It's become a part of what we are as a company, which is satisfying."

Five of Manpower's 13 leading executives are women, as are 40 percent of the organization's country managers. In 2009, Manpower was named to PINK magazine's prestigious list of "Top Companies for Women" for the second consecutive year, recognizing companies who are committed to advancing in the workplace. While Manpower continues to blaze a trail in increasing the representation of women in top leadership positions, other companies' efforts are falling short.

"This year's report provides a comprehensive picture of a bleak landscape ripe for change," Wells said. "Too many companies remain mired in the past. Business leaders must look beyond their traditional networks and resources to build teams that include women and people of color."

To accelerate this effort, ION is taking steps to assist companies interested in modernizing their nominating committee charters and board selection processes. In addition to publicizing the existence of a significant pool of accomplished women available and qualified to serve on corporate boards, ION provides women with a national voice and forum for exchanging ideas and best practices.

#### **About Manpower Inc.**

Manpower Inc. (NYSE: MAN) is a world leader in workforce solutions; creating and delivering services that enable its clients to win in the changing world of work. With over 60 years' experience, Manpower offers employers a range of services for the entire employment and business cycle including permanent, temporary and contract recruitment; employee assessment and selection; training; outplacement; outsourcing and consulting. Manpower's worldwide network of 4,000 offices in 82 countries and territories enables the company to meet the needs of its 400,000 clients per year, including small and medium size enterprises in all industry sectors, as well as the world's largest multinational corporations. The focus of Manpower's work is on raising productivity through improved quality, efficiency and cost-reduction across their total workforce, enabling clients to concentrate on their core business activities. Manpower Inc. operates under five brands: Manpower, Manpower Professional, Elan, Jefferson Wells and Right Management. More information on Manpower Inc. is available at [www.manpower.com](http://www.manpower.com).

#### **About the InterOrganization Network**

The InterOrganization Network ([www.IONwomen.org](http://www.IONwomen.org)), is a national nonprofit organization representing approximately 10,000 women dedicated to increasing representation of women on for-profit boards and in executive suites. ION creates a national voice for its 14 regional member organizations to influence, build awareness and expand opportunities and connections. ION's founding sponsor is KPMG LLP, the audit, tax and advisory firm and U.S. member firm of KPMG International Cooperative ("KPMG International"). KPMG International's member firms have 137,000 professionals, including more than 7,600 partners in 144 countries.

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